



**THE SOUTH INDIA PAPER MILLS LIMITED**

CIN : L85110KA1959PLC001352

Registered office: Chikkayanchatra, Nanjangud 571302, Karnataka State

Ph No 08221 228265, 08221 228266, 08221 228267

Website [www.sipaper.com](http://www.sipaper.com), Email: corporate@sipaper.com

**NOTICE OF POSTAL BALLOT**

***[Pursuant to Section 110 of the Companies Act, 2013 read with the Companies  
(Management and Administration) Rules, 2014]***

Dear Members,

**NOTICE** is hereby given pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013, ('Act') read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, ('Rules'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ('SS-2'), each as amended, General Circular No. 09/2024 dated 19th September, 2024 issued by the Ministry of Corporate Affairs ('MCA Circular') for holding general meetings / conducting postal ballot process through e-voting and any other applicable law, rules and regulations (including any statutory modification or re-enactment thereof, for the time being in force, that the Special Resolutions appended below are proposed to be passed by the shareholders of The South India Paper Mills Limited ('the Company' or "SIPM Limited") through Postal Ballot, only by way of voting through electronic means (Remote e-voting process). Communication of assent or dissent of the members would take place only through remote e-voting system.

In compliance with the aforesaid MCA Circulars, provisions of Section 108 and 110 of the Act read with relevant rules and the and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this Postal Ballot Notice is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depositories. Members can vote only through remote e-voting process. The Company is pleased to provide remote e-voting facility to all its members to cast their votes electronically.

You are requested to peruse the proposed resolutions along with the explanatory statement and carefully read the instructions that form part of this notice of postal ballot and vote accordingly. The Resolution, if passed by the requisite majority shall be deemed to be passed on **29<sup>th</sup> June 2025**, the last date specified for the e-voting.

The Board of Directors of the Company has appointed Mr S N Hitaish Kumar, Practising Company Secretary (Membership No. 6564, CP No. 6553) as the Scrutinizer for conducting the Postal ballot by remote e-voting in a fair and transparent manner.

The scrutinizer shall submit his report to the Chairman or any person authorised by the Chairman, after completion of the scrutiny of votes cast through remote e-voting. The results of the voting by postal ballot through remote e-voting shall be declared by the Chairman or any other person authorised by him on or before 1<sup>st</sup> July 2025 (within 2 days from the closure of e-voting). The results of voting by

postal ballot shall be displayed on the website of the Company [www.sipaper.com](http://www.sipaper.com) and on the e-voting website of our Registrars i.e., [www.evoting.kfintech.com](http://www.evoting.kfintech.com). The Company shall simultaneously forward the results to BSE Limited where the shares of the Company are listed.

## **SPECIAL BUSINESS**

### **Item No 1**

#### **TO APPOINT MR GOMATAM RAGHAVAN RAVI (DIN 06662567) AS A DIRECTOR AND AS AN INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass with or without modifications, the following Resolution as a SPECIAL RESOLUTION:

**“RESOLVED THAT** pursuant to the provisions of Section 152 and the other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) (including any statutory modification(s) or re-enactment thereof for the time being in force), provisions of Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, **Mr. Gomatam Raghavan Ravi** (DIN 06662567), who was appointed as an Additional Director in the capacity of Non Executive Independent Director with effect from 31<sup>st</sup> March 2025 in terms of Section 161 and Article 73 of the Articles of Association of the Company, be and is hereby appointed as a Director of the Company, not liable to retire by rotation.”

**“RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions of the Act, if any, read with Regulation 25 (2A) of the Listing Regulations, including any statutory modification(s) or re-enactment thereof for the time being in force, the appointment of **Mr. Gomatam Raghavan Ravi** (DIN 06662567), as an Independent Director of the Company, not liable to retire by rotation, for a period of 5 (Five) consecutive years with effect from 31<sup>st</sup> March 2025 to 30<sup>th</sup> March 2030, be and is hereby approved.”

### **Item No 2**

#### **TO APPOINT MR NAGARAJA SRIVATSA (DIN 02805712) AS A DIRECTOR AND AS AN INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass with or without modifications, the following Resolution as a SPECIAL RESOLUTION:

**“RESOLVED THAT** pursuant to the provisions of Section 152 and the other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) (including any statutory modification(s) or re-enactment thereof for the time being in force), provisions of Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, **Mr Nagaraja Srivatsa** (DIN 02805712), who was appointed as an Additional Director in the capacity of Non Executive Independent Director with effect

from 31<sup>st</sup> March 2025 in terms of Section 161 and Article 73 of the Articles of Association of the Company, be and is hereby appointed as a Director of the Company, not liable to retire by rotation.”

**“RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions of the Act, if any, read with Regulation 25 (2A) of the Listing Regulations, including any statutory modification(s) or re-enactment thereof for the time being in force, the appointment of Mr Nagaraja Srivatsa (DIN 02805712), as an Independent Director of the Company, not liable to retire by rotation, for a period of 5 (Five) consecutive years with effect from 31<sup>st</sup> March 2025 to 30<sup>th</sup> March 2030, be and is hereby approved.”

**Item No 3**

**TO APPOINT MR PURUSHOTHAM JAVAREGOWDA (DIN 03332807) AS A DIRECTOR AND AS AN INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass with or without modifications, the following Resolution as a SPECIAL RESOLUTION:

**“RESOLVED THAT** pursuant to the provisions of Section 152 and the other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015(“Listing Regulations”) (including any statutory modification(s) or re-enactment thereof for the time being in force), provisions of Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mr Purushotham Javaregowda (DIN 03332807), who was appointed as an Additional Director in the capacity of Non Executive Independent Director with effect from 31<sup>st</sup> March 2025 in terms of Section 161 and Article 73 of the Articles of Association of the Company, be and is hereby appointed as a Director of the Company, not liable to retire by rotation.”

**“RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions of the Act, if any, read with Regulation 25 (2A) of the Listing Regulations, including any statutory modification(s) or re-enactment thereof for the time being in force, the appointment of Mr Purushotham Javaregowda (DIN 03332807), as an Independent Director of the Company, not liable to retire by rotation, for a period of 5 (Five) consecutive years with effect from 31<sup>st</sup> March 2025 to 30<sup>th</sup> March 2030, be and is hereby approved.”

**Item No 4**

**TO APPOINT MRS GARGI OJHA (DIN 11024179) AS A DIRECTOR AND AS AN INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass with or without modifications, the following Resolution as a SPECIAL RESOLUTION:

**RESOLVED THAT** pursuant to the provisions of Section 152 and the other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015(“Listing Regulations”) (including any

statutory modification(s) or re-enactment thereof for the time being in force), provisions of Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mrs Gargi Ojha (DIN 11024179), who was appointed as an Additional Director in the capacity of Non Executive Independent Director with effect from 31<sup>st</sup> March 2025 in terms of Section 161 and Article 73 of the Articles of Association of the Company, be and is hereby appointed as a Director of the Company, not liable to retire by rotation.”

“**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions of the Act, if any, read with Regulation 25 (2A) of the Listing Regulations, including any statutory modification(s) or re-enactment thereof for the time being in force, the appointment of Mrs Gargi Ojha (DIN 11024179), as an Independent Director of the Company, not liable to retire by rotation, for a period of 5 (Five) consecutive years with effect from 31<sup>st</sup> March 2025 to 30<sup>th</sup> March 2030, be and is hereby approved.”

Date : 29-03-2025

Place :Bangalore

By order of the Board of Directors  
For The South India Paper Mills Limited

Sd/-

Manish M Patel  
Managing Director  
DIN 00128179

**NOTES :**

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, setting out the material facts for the proposed resolution is appended to the notice and forms part of this Postal Ballot Notice. Notice shall be available on the website of the Company at [www.sipaper.com](http://www.sipaper.com) and on the website of BSE Limited at [www.bseindia.com](http://www.bseindia.com) and on the website of Kfin Technologies Limited at [www.evoting.kfintech.com](http://www.evoting.kfintech.com). All the documents referred to in the Notice and the accompanying Explanatory Statement shall be open for inspection at the Registered office of the Company during office hours on all working days from the date of sending postal ballot notice upto the date of the closure of the Postal ballot.
2. In compliance with the provisions of Section 108 & 110 of the Act, read with Rules prescribed thereunder, as amended and Regulation 44 of the SEBI (LODR) Regulations 2015, the Company is pleased to provide voting by electronic means (e-voting) facility to the members, to enable them to cast their vote electronically, on the resolution mentioned in this notice. The Company has engaged the service of Kfin Technologies Limited (Kfintech) to provide e-Voting facilities to its members. The instructions for e-Voting are annexed to this notice.
3. The Postal Ballot notice is being sent to the members in electronic mode only, whose name appears in the Register of members / List of beneficial owners received from NSDL and CDSL as on the **23rd May 2025 (Cut off date)**.
4. Members whose name appears on the Register of members / List of beneficial owners as on the cut off date i.e **23<sup>rd</sup> May 2025** will be considered for the purpose of remote e-voting. A person who is not a member on the relevant cut off date should treat this notice for information purpose only.

5. Pursuant to MCA Circulars, the hard copy of this notice, Postal Ballot form and pre paid business envelope will not be sent to the members. Accordingly, the communication of assent or dissent of the Members would take place through e-voting system only.
6. In compliance with MCA Circulars, this postal ballot notice is being sent only through electronic mode the members whose email addresses are registered with their depository participant (in case of electronic holding ) / Company 's Registrar and Share transfer agent (in case of physical holding)
7. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date i.e **23<sup>rd</sup> May 2025**.
8. The postal ballot through remote e-voting commences on **31<sup>st</sup> May 2025 at 9.00 am** and ends on **29<sup>th</sup> June 2025 at 5.00 pm**.
9. The Company has appointed Mr. S N Hitaish Kumar, Practising Company Secretary (Membership No. 6564, CP No. 6553) as the Scrutinizer for conducting the Postal ballot by remote e-voting in a fair and transparent manner. The scrutinizer will submit his report to the Chairman or any person authorised by the Chairman, after completion of the scrutiny. The results of the voting by postal ballot through remote e-voting will be declared by the Chairman or any other person authorised by him on or before 1<sup>st</sup> July 2025 (within 2 days from the closure of e-voting). The results of voting by postal ballot shall be displayed on the website of the Company [www.sipaper.com](http://www.sipaper.com) and on the website of our Registrars [www.evoting.kfintech.com](http://www.evoting.kfintech.com). The Company shall simultaneously forward the results to BSE Limited where the shares of the Company are listed.
10. Resolution passed by the Members through Postal ballot is deemed to have been passed as if they have been passed at a General Meeting of the Members. The Resolution, if passed by the members with requisite majority, through Postal ballot process through remote e-voting shall be deemed to have been passed on the last date of remote e-voting i.e. **29<sup>th</sup> June, 2025**.

## VOTING THROUGH ELECTRONIC MEANS

In compliance with Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, Section 108, 110 and other applicable provisions of the Companies Act, 2013 read with related Rules, the Company is pleased to provide e-voting facility to all its Members, to enable to cast their votes electronically instead of despatching the physical Postal ballot form by post. The Company has engaged the service of M/s Kfin Technologies Limited, for the purpose of providing e-voting facility to all its members.

**Procedure for Login for E-voting for Individual Shareholders holding securities in Demat mode.A**  
**Login method for Individual shareholders holding securities in Demat mode is given below:**

Individual shareholders holding securities in Demat mode with National Securities Depository Limited ("NSDL")	<p><b>A. User already registered for IDeAS facility:</b></p> <ol style="list-style-type: none"><li>1. Open <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a></li><li>2. Click on the "Beneficial Owner" icon under 'IDeAS' section.</li><li>3. On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-Voting"</li><li>4. Click on Bank Name or e-Voting service provider and you will be re-directed to e-voting service provider website for casting your vote during the remote e-Voting period.</li></ol> <p><b>B. User not registered for IDeAS e-Services:</b></p> <ol style="list-style-type: none"><li>1. To register, open <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile.</li><li>2. Select "Register Online for IDeAS "Portal or click on <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>.</li><li>3. <u>Proceed with completing the required fields</u></li></ol> <p><b>C. <u>By visiting the e-Voting website of NSDL:</u></b></p> <ol style="list-style-type: none"><li>1. Open <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile.</li><li>2. Click on the icon "Login" which is available under 'Shareholder/Member' section</li><li>3. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit Demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen.</li><li>4. Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page.</li><li>5. Click on e-Voting service provider name i.e Kfintech and you will be redirected to Kfintech e-Voting page for casting your vote during the remote e-Voting period.</li></ol>
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Individual Shareholders holding securities in Demat mode with Central Depository Services (India) Limited ("CDSL")	<p><b>A. Existing user who has opted for Easi/Easiest</b></p> <ol style="list-style-type: none"> <li>1. Click at <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="http://www.cdslindia.com">www.cdslindia.com</a></li> <li>2. Click on New System Myeasi.</li> <li>3. Login with user ID and Password</li> <li>4. After successful login of Easi / Easiest, Option will be made available to reach e-voting page</li> <li>5. Click on e-voting service provider name to cast your vote</li> </ol> <p><b>B. User not registered for Easi/Easiest</b></p> <ol style="list-style-type: none"> <li>1. Option to register is available at <a href="https://web.cdslindia.com/myeasi./Registration/EasiRegistration">https://web.cdslindia.com/myeasi./Registration/EasiRegistration</a>.</li> <li>2. Proceed with completing the required fields.</li> </ol> <p><b>C. By visiting the e-Voting website of CDSL:</b></p> <ol style="list-style-type: none"> <li>1. Visit at <a href="http://www.cdslindia.com">www.cdslindia.com</a></li> <li>2. Provide Demat Account Number and PAN No.</li> <li>3. System will authenticate user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account.</li> <li>4. After successful authentication, user will be provided links for the respective e-voting service provider Kfintech where the e-voting is in progress.</li> </ol>
Individual Shareholders (holding securities in Demat mode) login through their depository participants	<p>You can also login using the login credentials of your Demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once logged in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on e-Voting service provider name Kfintech and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period without any further authentication.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at [abovementioned website](https://web.cdslindia.com/myeasi./Registration/EasiRegistration).

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022- 23058738 or 22-23058542-43.

**B. Login method for remote e-voting for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

Members whose email addresses are registered with the Company / Depository Participant(s) will receive an email from Kfintech which will include details of E-voting Event Number (EVEN), User id and Password. They will have to follow the following process

- i. Launch internet browser and type the URL: <https://evoting.kfintech.com> in the address bar.
- ii. Enter the login credentials i.e. User ID and password mentioned in your e-mail. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting your votes.
- iii. After entering the correct details, click on LOGIN.
- iv. You will reach the password change menu wherein you are required to mandatorily change your password. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the EVEN i.e. THE SOUTH INDIA PAPER MILLS LIMITED – Postal Ballot and click on Submit.
- vii. On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click ‘FOR’/‘AGAINST’ as the case may be or partially in ‘FOR’ and partially in ‘AGAINST’, but the total number in ‘FOR’ and/or ‘AGAINST’ taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option ‘ABSTAIN’, in which case, the shares held will not be counted under either head.
- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat account.
- ix. Cast your votes by selecting an appropriate option and click on ‘SUBMIT’. A confirmation box will be displayed. Click ‘OK’ to confirm, else ‘CANCEL’ to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can login multiple times till you have confirmed that you have voted on the resolution.
- x. Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/JPG format) of certified true copy of relevant board resolution/authority letter etc. together with attested specimen signature of the duly authorised signatory(ies) who is/are authorised to vote, to the Scrutinizer through email at [hitaishkumar@gmail.com](mailto:hitaishkumar@gmail.com) with a copy marked to [evoting@kfintech.com](mailto:evoting@kfintech.com) and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format ‘SIPM Postal Ballot 2025\_EVENT Number’.
- xi. In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for members and e-voting User Manual available at the ‘download’ section of <https://evoting.kfintech.com> or call KFin on 1800 309 4001 (toll free) or contact through email at this email address [evoting@kfintech.com](mailto:evoting@kfintech.com) or Contact Mrs. Shobha Anand, Deputy Vice President, at Kfin Technologies Ltd, Unit : The South India Paper



Mills Limited, Selenium Tower – B, Plot No 31 & 32, Gachibowli Financial District, Nanakramguda, Serilingampally, Hyderabad – 500032 for any further clarifications.

#### OTHER INSTRUCTIONS

1. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on Friday, 23rd May, 2025, being the cut-off date, only shall be entitled to avail the facility of e-voting. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only.

2. Any member who has not received the User id and Password may obtain the User ID and Password in the manner as mentioned below:

- i. If the mobile number of the member is registered against Folio No./ DP ID Client ID, the member may send SMS: MYEPWD <space> E-Voting Event Number+Folio No. or DP ID Client ID to 9212993399
  1. Example for NSDL:
  2. MYEPWD <SPACE> IN12345612345678
  3. Example for CDSL:
  4. MYEPWD <SPACE> 1402345612345678
  5. Example for Physical:
  6. MYEPWD <SPACE> XXXX1234567890
- ii. If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.kfintech.com/>, the member may click “Forgot Password” and enter Folio No. or DP ID Client ID and PAN to generate a password.
- iii. Members who may require any technical assistance are requested to contact KFintech at toll free number 1-800-309-4001 or write to them at [evoting@kfintech.com](mailto:evoting@kfintech.com)

#### Procedure for Registration of email and Mobile: securities in physical mode

Physical shareholders are hereby notified that based on SEBI Circular number: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated March 16<sup>th</sup>, 2023, all holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register e-mail ID. Holder can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

ISR 1 Form can be obtained by following the link:

<https://ris.kfintech.com/clientservices/isc/default.aspx>

ISR Form(s) and the supporting documents can be provided by any one of the following modes.

- a) Through ‘In Person Verification’ (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
  - b) Through hard copies which are self-attested, which can be shared on the address below;
- or

Name	KFIN Technologies Limited
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Address	Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana India - 500 032.
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c) Through electronic mode with e-sign by following the link:

<https://ris.kfintech.com/clientservices/isc/default.aspx#>

Detailed FAQ can be found on the link: <https://ris.kfintech.com/faq.html>

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT a/c is being held.

## **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013, FORMING PART OF THE NOTICE OF POSTAL BALLOT**

### **ITEM NO. 1:**

#### **Appointment of Mr Gomatam Raghavan Ravi (DIN 06662567) as a Director and as an Independent Director of the Company**

Based on the recommendation of the Nomination and Remuneration Committee and in terms of Section 161 and other applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr Gomatam Raghavan Ravi (DIN 06662567) was appointed by the Board of Directors of the Company as an Additional Director, in the capacity of Independent Director for a period of 5 consecutive years with effect from 31<sup>st</sup> March 2025 subject to the approval of the shareholders.

The Company has received all statutory disclosures / declarations, including:

- (i) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("the Appointment Rules"),
- (ii) Intimation in Form DIR 8 in terms of the Appointment Rules to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act,
- (iii) Declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under LODR Regulations,
- (iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any order passed by the SEBI or any other such authority,
- (v) Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company;
- (vi) A notice in writing by a member proposing his candidature under Section 160(1) of the Act,
- (vii) Confirmation that he is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs, and

- (viii) Confirmation that he had not been a partner of a firm that had transactions during the last three financial years with SIPM Limited amounting to 10 (ten) percent or more of its gross turnover.

#### **Brief Profile of Mr Gomatam Raghavan Ravi**

Mr Gomatam Raghavan Ravi is currently working as a Chief Technology Officer, for GPS Renewables (Sept.2021-Present). He has very vast industry Expertise in the fields of Chemical Engineering, Gas Processing, Renewable Energy, Polymers, Oil & Gas.

#### **Career Highlights**

- **GPS Renewables (2021–Present):** Leads technical direction, design, and engineering for waste-to-energy projects, focusing on biogas and 2G ethanol production.
- **Shell Technology Centre (2007–2020):** Held multiple roles, including GM Gas Processing (Asia Pacific) and Site Manager for Shell Bangalore. Led design, construction, and relocation of research facilities while overseeing major gas processing projects.
- **GE India Technology Centre (2000–2007):** Led research in process engineering and crystalline polymers, co-inventing multiple patented processes for monomer and polymer production.
- **Fluor Daniel India (1997–2000):** Managed process engineering for major hydroprocessing and LNG projects.
- **Engineers India Ltd. (1982–1990, 1993–1997):** Rose to Process Manager, leading gas processing, crude refining, and offshore platform projects.
- **Qatar General Petroleum (1990–1993):** Key contributor to offshore oil & gas field development in Qatar.

#### **Key Skills & Achievements**

- ☒ Expertise in gas processing, renewable energy, and polymer research
- ☒ Led large-scale engineering and R&D projects across global energy firms
- ☒ Multiple US/EU patents in polymer and gas processing innovations
- ☒ Experience in designing and commissioning advanced industrial plants

In the opinion of the Nomination and Remuneration Committee and Board of Directors, Mr Gomatam Raghavan Ravi is a person of integrity and possess relevant expertise and experience and fulfills the conditions for being appointed as Independent Director as specified in the Section 149 and 152 of the Act and Listing Regulations.

Mr Gomatam Raghavan Ravi has enrolled his name in the online data bank maintained for Independent Directors with the Indian Institute of Corporate Affairs, (Registration No: IDDB-DI-202503-071769 ) w.e.f 25<sup>th</sup> March 2025 till 24<sup>th</sup> March 2030.

Mr Gomatam Raghavan Ravi would be eligible for Sitting Fee for attending the Board and any other Committee Meetings in which he is a member, within the ceiling prescribed by the Act and as determined by the Board from time to time. He would also be eligible for Commission out of the Net Profits of the Company within the limits permissible under Law and approved by Members.

As per Section 152 of the Act and the rules thereunder, a Director can be appointed with the approval of the Members and as per Regulation 17 (1C) of the Listing Regulations, the Company is required to obtain the approval of the Members at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier. Further, as per Regulation 25 (2A) approval of the

Members by way of a special resolution is required for the appointment of an Independent Director. Accordingly, approval of the Members is being sought for the appointment of Mr Gomatam Raghavan Ravi as a Director and also as an Independent Director of the Company by way of a Special Resolution.

As required under Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of Secretarial Standard-2, other requisite information is annexed hereto, and forms a part of this Postal Ballot Notice.

The Board recommends the Special Resolution set out in the Notice for approval of the shareholders of the company.

None of the Directors and Key Managerial Personnel of the Company and their relatives except Mr Gomatam Raghavan Ravi, is concerned or interested, financially or otherwise, in the Resolution.

Mr Gomatam Raghavan Ravi is not related to any of the Directors on Board.

## **Item No 2**

### **Appointment of Mr Nagaraja Srivatsa (DIN 02805712) as a Director and as an Independent Director of the Company**

Based on the recommendation of the Nomination and Remuneration Committee and in terms of Section 161 and other applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr Nagaraja Srivatsa (DIN 02805712) was appointed by the Board of Directors of the Company as an Additional Director, in the capacity of Independent Director for a period of 5 consecutive years with effect from 31<sup>st</sup> March 2025 subject to the approval of the shareholders through a special resolution.

The Company has received all statutory disclosures / declarations, including:

- (i) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("the Appointment Rules"),
- (ii) Intimation in Form DIR 8 in terms of the Appointment Rules to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act,
- (iii) Declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under LODR Regulations,
- (iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any order passed by the SEBI or any other such authority,
- (v) Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company;
- (vi) A notice in writing by a member proposing his candidature under Section 160(1) of the Act,
- (vii) Confirmation that he is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs, and
- (viii) Confirmation that he had not been a partner of a firm that had transactions during the last three financial years with SIPM Limited amounting to 10 (ten) percent or more of its gross turnover.

**Brief profile of Mr Nagaraja Srivatsa**

Mr Nagaraja Srivatsa is a fellow Member of the Institute of Company Secretaries of India with over 30 years of work experience in corporate legal, banking, secretarial, fund raising, and practice areas. He has been associated with Nonbanking Finance, Aviation, Manufacturing and Service sectors over the last 30 years. Handled 3 Initial Public Offers both under the CCI guidelines and SEBI regulations and listing of Shares on the BSE & NSE. Also Buy back under SEBI Buy back regulations. Handled compliances under SEBI Listing Regulations, Insider trading and take over code.

Mr Nagaraja Srivatsa has handled corporate restructuring and demergers both in practice and employment. He is Currently advising a corporate client in Demerger/ Merger of core and non-core business. Involved with business and policy decisions for a growing corporate client including organizational restructuring, Banking and fund raising. He has handled loan syndications relating term loans and working capital facilities. Handled FDI and ODI matters under applicable regulations.

In his last employment as Company secretary, he was instrumental in setting up overseas subsidiaries in the US, Europe, Japan and Turkey, he was a member of the team which set up a manufacturing facility on Turkey for manufacture of Generators for the Turkish markets, handled tax, legal and corporate compliances in these Overseas jurisdictions, led the negotiation team over the last 7 years in long term contracts with global OEM's, JV proposals, License agreements and framework agreements, he was a director of the Turkish subsidiary, handled litigation matters in both India and Overseas Jurisdictions on behalf of the Overseas subsidiaries, initiated Transfer pricing studies and compliances in overseas jurisdictions, Inter Company agreements.

Backed by wide experience in variety of matters, consults corporates as Corporate adviser in addition to Compliance & company law matters as practicing Company secretary

In the opinion of the Nomination and Remuneration Committee and Board of Directors, Mr Nagaraja Srivatsa is a person of integrity and possess relevant expertise and experience and fulfills the conditions for being appointed as Independent Director as specified in the Section 149 and 152 of the Act and Listing regulations.

Mr Nagaraja Srivatsa has enrolled his name in the online data bank maintained for Independent Directors with the Indian Institute of Corporate Affairs, (Registration No: IDDB-DI-202002-010960 ) w.e.f 17<sup>th</sup> March 2020 till 16<sup>th</sup> Feb 2026.

Mr Nagaraja Srivatsa would be eligible for Sitting Fee for attending the Board and any other Committee Meetings in which he is a member, within the ceiling prescribed by the Act and as determined by the Board from time to time. He would also be eligible for Commission out of the Net Profits of the Company within the limits permissible under Law and approved by Members.

As per Section 152 of the Act and the rules thereunder, a Director can be appointed with the approval of the Members and as per Regulation 17 (1C) of the Listing Regulations, the Company is required to obtain the approval of the Members at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier. Further, as per Regulation 25 (2A) approval of the Members by way of a special resolution is required for the appointment of an Independent Director. Accordingly, approval of the Members is being sought for the appointment of Mr Nagaraja Srivatsa as a Director and also as an Independent Director of the Company by way of a Special Resolution.

As required under Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of Secretarial Standard-2, other requisite information is annexed hereto, and forms a part of this Postal Ballot Notice.

The Board recommends the Special Resolution set out in the Notice for approval of the shareholders of the company.

None of the Directors and Key Managerial Personnel of the Company and their relatives except Mr Nagaraja Srivatsa, is concerned or interested, financially or otherwise, in the Resolution.

Mr Nagaraja Srivatsa is not related to any of the Directors on Board.

### **Item No 3**

#### **Appointment of Mr Purushotham Javaregowda (DIN 03338807) as a Director and as an Independent Director of the Company**

Based on the recommendation of the Nomination and Remuneration Committee and in terms of Section 161 and other applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr Purushotham Javaregowda (DIN 03338807) was appointed by the Board of Directors of the Company as an Additional Director, in the capacity of Independent Director for a period of 5 consecutive years with effect from 31<sup>st</sup> March 2025 subject to the approval of the shareholders through a special resolution.

The Company has received all statutory disclosures / declarations, including:

- (i) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("the Appointment Rules"),
- (ii) Intimation in Form DIR 8 in terms of the Appointment Rules to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act,
- (iii) Declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under LODR Regulations,
- (iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any order passed by the SEBI or any other such authority,
- (v) Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company;
- (vi) A notice in writing by a member proposing his candidature under Section 160(1) of the Act,
- (vii) Confirmation that he is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs, and
- (viii) Confirmation that he had not been a partner of a firm that had transactions during the last three financial years with SIPM Limited amounting to 10 (ten) percent or more of its gross turnover.

**Brief profile of Mr Purushotham Javaregowda**

Mr Purushotham Javaregowda is a Practising Advocate and Legal Consultant, & is practicing since 1990. Mr Purushotham has been representing and defending Employers/Managements of various Organizations before Labour Courts, Industrial Tribunals, ESI Authorities and Courts, EPF Authorities and Tribunal, Civil Courts, Criminal Courts, Consumer Forums, State Consumer Disputes Redressal Commission, Conciliation Officers, etc. He has also been advising the Employers on formation of an industry and related labour compliances, legal issues pertaining to day-to-day affairs of an industry, etc

He has passion towards teaching labour laws to students and has been a visiting faculty at various Management Institutions such as Bahadur Institute of Management Sciences(BIMS), University of Mysuru, Mysuru, Vivekananda Institute of Indian Studies, Mysuru (SVYM), etc. His vast experience in handling legal cases as well as labour cases is beneficial to the Company and in view of the same his candidature is proposed as an Independent Director.

In the opinion of the Nomination and Remuneration Committee and Board of Directors, Mr Purushotham Javaregowda is a person of integrity and possess relevant expertise and experience and fulfills the conditions for being appointed as Independent Director as specified in the Section 149 and 152 of the Act and Listing Regulations.

Mr Purushotham Javaregowda has enrolled his name in the online data bank maintained for Independent Directors with the Indian Institute of Corporate Affairs, (Registration No: IDDB-DI-202503-071828 ) w.e.f 27<sup>th</sup> March 2025 till 26<sup>th</sup> March 2026.

Mr Purushotham Javaregowda would be eligible for Sitting Fee for attending the Board and any other Committee Meetings in which he is a member, within the ceiling prescribed by the Act and as determined by the Board from time to time. He would also be eligible for Commission out of the Net Profits of the Company within the limits permissible under Law and approved by Members.

As per Section 152 of the Act and the rules thereunder, a Director can be appointed with the approval of the Members and as per Regulation 17 (1C) of the Listing Regulations, the Company is required to obtain the approval of the Members at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier. Further, as per Regulation 25 (2A) approval of the Members by way of a special resolution is required for the appointment of an Independent Director. Accordingly, approval of the Members is being sought for the appointment of Mr Purushotham Javaregowda as a Director and also as an Independent Director of the Company by way of a Special Resolution.

As required under Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of Secretarial Standard-2, other requisite information is annexed hereto, and forms a part of this Postal Ballot Notice.

The Board recommends the Special Resolution set out in the Notice for approval of the shareholders of the company.

None of the Directors and Key Managerial Personnel of the Company and their relatives except Mr Purushotham Javaregowda, is concerned or interested, financially or otherwise, in the Resolution.

Mr Purushotham Javaregowda is not related to any of the Directors on Board.

**Item No 4****Appointment of Mrs Gargi Ojha (11024179) as a Director and as an Independent Director of the Company**

Based on the recommendation of the Nomination and Remuneration Committee and in terms of Section 161 and other applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mrs Gargi Ojha (DIN 11024179) was appointed by the Board of Directors of the Company as an Additional Director, in the capacity of Independent Director for a period of 5 consecutive years with effect from 31<sup>st</sup> March 2025 subject to the approval of the shareholders through a special resolution.

The Company has received all statutory disclosures / declarations, including:

- (i) Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("the Appointment Rules"),
- (ii) Intimation in Form DIR 8 in terms of the Appointment Rules to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act,
- (iii) Declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under LODR Regulations,
- (iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any order passed by the SEBI or any other such authority,
- (v) Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company;
- (vi) A notice in writing by a member proposing his candidature under Section 160(1) of the Act,
- (vii) Confirmation that he is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs, and
- (viii) Confirmation that he had not been a partner of a firm that had transactions during the last three financial years with SIPM Limited amounting to 10 (ten) percent or more of its gross turnover.

**Brief profile of Mrs Gargi Ojha**

Mrs Gargi Ojha is a marketing communication professional and is a certified Independent Director. She has 3 decades of work experience in the business domain – IT, FMCG and Media. She is holding the position of Director for 2 Non profit organisations and has been an advisor with TATA group. One of her focus area being Corporate Social Responsibility.

Her association would be beneficial to the Company.

In the opinion of the Nomination and Remuneration Committee and Board of Directors, Mrs Gargi Ojha is a person of integrity and possess relevant expertise and experience and fulfills the conditions for being appointed as Independent Director as specified in the Section 149 and 152 of the Act and Listing regulations.



Mr Gargi Oha has enrolled her name in the online data bank maintained for Independent Directors with the Indian Institute of Corporate Affairs, (Registration No: IDDB-NR-202209-044375- ) w.e.f 12<sup>th</sup> September 2022 till 11<sup>th</sup> September 2026.

Mr Gargi Oha would be eligible for Sitting Fee for attending the Board and any other Committee Meetings in which she is a member, within the ceiling prescribed by the Act and as determined by the Board from time to time. She would also be eligible for Commission out of the Net Profits of the Company within the limits permissible under Law and approved by Members.

As per Section 152 of the Act and the rules thereunder, a Director can be appointed with the approval of the Members and as per Regulation 17 (1C) of the Listing Regulations, the Company is required to obtain the approval of the Members at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier. Further, as per Regulation 25 (2A) approval of the Members by way of a special resolution is required for the appointment of an Independent Director. Accordingly, approval of the Members is being sought for the appointment of Mrs Gargi Ojha as a Director and also as an Independent Director of the Company by way of a Special Resolution.

As required under Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of Secretarial Standard-2, other requisite information is annexed hereto, and forms a part of this Postal Ballot Notice.

The Board recommends the Special Resolution set out in the Notice for approval of the shareholders of the company.

None of the Directors and Key Managerial Personnel of the Company and their relatives except Mrs Gargi Ojha, is concerned or interested, financially or otherwise, in the Resolution.

Mrs Gargi Ojha is not related to any of the Directors on Board.

#### **DETAILS OF DIRECTORS SEEKING APPOINTMENT**

##### **GOMATAM RAGHAVAN RAVI**

Name	Gomatam Raghavan Ravi
Age	65 years
Date of Birth	15-09- 1960
Qualification	B E (Hons) Chemical Engg, M Sc (Hons) Chemistry
Experience and nature of expertise in specific functional areas	Very vast experience in the fields of Chemical Engineering, Gas processing, renewable energy, Polymers, Oil & Gas. Specific expertise in gas processing, renewable energy and polymer research
Terms of Appointment	Appointed as an Independent Director not liable to retire by rotation for a fixed term of 5 years and shall discharge his duties as per the Companies Act, 2013.
Remuneration sought to be paid	He would be eligible for Sitting fees for attending the Board Meetings along with Commission on net profits within the statutory limits, as per the Nomination & Remuneration Policy of the Company. Since this is his first appointment Remuneration last drawn is not applicable.

Remuneration last drawn	NA
Date of first appointment at the Board	31 <sup>st</sup> March 2025
Shareholding in the Company (including beneficial ownership)	NIL
Relationship with other Directors and Key Managerial Personnel	He is not related to any of the Directors of the Company
No of meetings of the Board attended during the financial year (FY 2024-25)	NA
Directorships held in other Companies (including listed entities)	NIL
Memberships/ Chairmanships of Committees across Companies	NIL
Listed entities from which the person has resigned in the past 3 years	NA

#### NAGARAJA SRIVATSA

Name Age Date of Birth Qualification	NAGARAJA SRIVATSA 66 years 18-02-1959 B E (Hons) Chemical Engg, M Sc (Hons) Chemistry
Experience and nature of expertise in specific functional areas	30 years of work experience in Corporate, Legal, Banking, Secretarial and practice areas. Also been actively associated with NBFC, Aviation , Manufacturing and service sectors over the last 30 years the fields of Chemical Engineering, Gas processing, renewable energy, Polymers, Oil & Gas. Specific expertise in gas processing, renewable energy and polymer research
Terms of Appointment     Remuneration sought to be paid	Appointed as an Independent Director not liable to retire by rotation for a fixed term of 5 years and shall discharge his duties as per the Companies Act, 2013.     He would be eligible for Sitting fees for attending the Board Meetings along with Commission on net profits within the statutory limits, as per the Nomination & Remuneration Policy of the Company. Since this is his first appointment Remuneration last drawn is not applicable.

Remuneration last drawn	NA
Date of first appointment at the Board	31 <sup>st</sup> March 2025
Shareholding in the Company (including beneficial ownership)	NIL
Relationship with other Directors and Key Managerial Personnel	He is not related to any of the Directors of the Company
No of meetings of the Board attended during the financial year (FY 2024-25)	NA
Directorships held in other Companies (including listed entities)	Director in Bhadra Paper Mills Limited
Memberships/ Chairmanships of Committees across Companies	Chairman of Audit Committee in Bhadra Paper Mills Limited
Listed entities from which the person has resigned in the past 3 years	NA

PURUSHOTHAM JAVAREGOWDA

Name Age Date of Birth Qualification	PURUSHOTAM JAVAREGOWDA 62 years 22-05-1962 MA , LLB , Diploma in Labour Laws
Experience and nature of expertise in specific functional areas	He is Practising Advocate and Legal Consultant, & is practicing since 1990. Mr Purushotham has been representing and defending Employers/Managements of various Organizations before Labour Courts, Industrial Tribunals, ESI Authorities and Courts, EPF Authorities and Tribunal, Civil Courts, Criminal Courts, Consumer Forums, State Consumer Disputes Redressal Commission, Conciliation Officers, etc. He has also been advising the Employers on formation of an industry and related labour compliances, legal issues pertaining to day-to-day affairs of an industry, etc
Terms of Appointment	Appointed as an Independent Director not liable to retire by rotation for a fixed term of 5 years and shall discharge his duties as per the Companies Act, 2013.
Remuneration sought to be paid	He would be eligible for Sitting fees for attending the Board Meetings along with Commission on net profits within the statutory limits, as per the Nomination & Remuneration Policy of

	the Company. Since this is his first appointment Remuneration last drawn is not applicable.
Remuneration last drawn	NA
Date of first appointment at the Board	31 <sup>st</sup> March 2025
Shareholding in the Company (including beneficial ownership)	NIL
Relationship with other Directors and Key Managerial Personnel	He is not related to any of the Directors of the Company
No of meetings of the Board attended during the financial year (FY 2024-25)	NA
Directorships held in other Companies (including listed entities)	Director in Nutrablaze Biotech Pvt Ltd
Memberships/ Chairmanships of Committees across Companies	NIL
Listed entities from which the person has resigned in the past 3 years	NA

#### GARGI OJHA

Name Age Date of Birth Qualification	GARGI OJHA 62 years 25-09-1958 B.A (English & Political Science), PG in Marketing Management & Digital Strategies
Experience and nature of expertise in specific functional areas	Ms Gargi Ojha is a marketing communication professional and is a certified Independent Director . She has 3 decades of work experience in the business domain – IT, FMCG and Media.
Terms of Appointment  Remuneration sought to be paid	Appointed as an Independent Director not liable to retire by rotation for a fixed term of 5 years and shall discharge his duties as per the Companies Act, 2013.  She would be eligible for Sitting fees for attending the Board Meetings along with Commission on net profits within the statutory limits, as per the Nomination & Remuneration Policy of the Company. Since this is her first appointment Remuneration last drawn is not applicable.

Remuneration last drawn	NA
Date of first appointment at the Board	31 <sup>st</sup> March 2025
Shareholding in the Company (including beneficial ownership)	NIL
Relationship with other Directors and Key Managerial Personnel	She is not related to any of the Directors of the Company
No of meetings of the Board attended during the financial year (FY 2024-25)	NA
Directorships held in other Companies (including listed entities)	NA
Memberships/ Chairmanships of Committees across Companies	NIL
Listed entities from which the person has resigned in the past 3 years	NA

Date : 29-03-2025

Place : Bangalore

By order of the Board of Directors  
For The South India Paper Mills Limited

Sd/-

Manish M Patel  
Managing Director  
DIN 00128179